

Behaviour Policy

2023-2024

Achievement Awards

There are four categories for Achievement Awards.

Achievement Awards will be presented to students at the end of term assembly.

- Academic Award
 - From subject teachers for excellence in a subject. Either progress and/or attainment
- Attendance Award
 - 100% attendance in one term period
- Perseverance Award
 - From subject teachers for perseverance in a subject
- Principals Award
 - Making a positive contribution to the Brook 6th Form & Academy school community (e.g. Open Evening/Days, Student Council events, working as a role model with younger students, positive impact in and around the school)

Sanctions

Late Detentions

- Students late to school will have a 15-minute detention on the same day from 15:00-15:15 hours
- Students late to school twice in one week will be issued with a 45-minute detention on a Wednesday from 15:00-15:45 hours
- Students late to school on three occasions in one week will be issued with a 45-minute detention on a Wednesday from 15:00-15:45 hours, and will meet with a member of SLT
- The parents of students placed in a 45-minute Detention will be informed in writing

Behavioural Detention

- Students who display inappropriate behaviour or behaviour that limits effective Learning will be placed in a 45-minute detention on a Wednesday from 15:00-15:45, following a period in the Reflection room (please see below)

How time can be used in a Detention. In silence:

- Students can complete homework tasks
- Students can read a book
- Students can sit facing forward

Failure to complete a Behavioural Detention

- A further Wednesday 45-minute detention plus four 15-minute detentions in the same week (Monday, Tuesday, Wednesday, Thursday)
- Failure to complete above will lead to the loss of lunch-times for a week plus a further 45-minute detention, and a meeting with a member of SLT

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Reflection room

Students who demonstrate inappropriate behaviour for learning in lessons, or inappropriate behaviour outside of lessons, are sent to the Reflection Room (to reflect upon their behaviour).

The member of staff who has sent the student to the Reflection Room will record the inappropriate behaviour on CPOMS¹, alerting a member of the pastoral team. A member of the pastoral team will attempt to meet with the student in the Reflection Room to discuss their behaviour.

Reflection time is for an hour, or to the end of the teaching period. Students then return to the next lesson with a 'fresh start', and a more positive mind-set.

Students who have behaved in a way that threatens the safety of themselves and or others will remain in the Reflection Room (and will not return to lessons) until their parents have met with a member of SLT. This can be up to two to three days.

Behavioural Detention

All periods in the Reflection Room are followed up with a 45- minute Wednesday detention. Parents are informed by letter.

Students who have behaved in a way that threatens the safety of themselves and or others may lose their break and lunch-times for at least a week, in-addition to the 45-minute detention, depending on the seriousness of the concern.

Mobile Phones

Students are not permitted to use their mobile phones as general use during the Academy day on the school site, with the following exception:

- Year 12 and Year 13 students can use their mobile phones in the canteen during morning break (11:00-11:30 hours) and lunch break (13:30-14:00 hours)
- Year 12 and Year 13 students can use their mobile phones in the seated bench area of the MUGA during lunch break (13:30-14:00 hours)

Students seen using their mobile phones during the Academy day on the school site will have their phone confiscated and stored in the reception area. Parents will be contacted to collect the phone from the school. The student mobile phone will remain with reception until parents are able to collect it.

No touching

Brook 6th Form & Academy is a no touching school. This policy supports effective Safeguarding for all.

Students seen touching another person will be issued with a verbal reminder of the school policy. Students who continue to fail to adhere to the "no touching" policy will be sent to the Reflection Room for up to an hour to allow them time to reflect.

¹ Please find attached "Logging an Incident on CPOMS"