



Pupil Premium Strategy 2022 - 2023

Pupil Premium Allocation: 2023-2024 funding statement ¹			
Total number of Secondary Pupils on-roll	26		
Total number of Secondary Pupils eligible for Pupil Premium	8		
Percentage of Secondary Pupils eligible for Pupil Premium	31%		
Estimated amount of pupil premium funding	£9,628		
Carried forward from previous year 2021-2022	£0		

Aim

Our aim is to ensure good progress, as well as benchmark attainment outcomes for students that attract pupil premium funding, in-line with our aspirations for all KS4 students. We aim to continue to narrow the attainment and progress gap between students attracting pupil premium funding and the rest of the school KS4 cohort through the identification of hurdles to achievement and implementing strategies to help reduce and remove these hurdles. A number of these strategies will be funded as part of a whole school approach to raise the achievement of all students, and some strategies will be specifically focused on pupils attracting pupil premium funding.

Key barriers identified to limiting the attainment and progress of pupil premium students:

- 1. Reading ability
- 2. Literacy skills
- 3. Progress in science subjects
- 4. Self-esteem and confidence
- 5. Being able to fully participate in all aspects of school

¹ Pupil Premium allocation is from April 2022-March 2023. It is possible that the final number of Pupil Premium students in the academic year 2023-2024 may be higher than the original funding allocation statement.

Barrier Objective	Activity Rationale for activity	Measuring impact	Cost	Actual expenditure
To improve the reading age of PP students to enable them to have greater access to all curriculum subjects. To improve the reading age of PP students to increase their confidence and self-esteem which should enhance their levels of motivation and engagement in all areas of school life. To improve the reading age of PP students to enable greater progress across all subjects thereby increasing their attainment and progress outcomes. To improve the reading age of PP students to improve their life chances and an enjoyment of reading as part of life-long learning.	Purchase of the Accelerated Reader Scheme Purchase of books to read A significant proportion of PP students enter the school with a reading age lower than their chronological age. Year 11 Average reading age PP students September 2022: 14.07 years Year 10 Average reading age PP students September 2022: 12.03 years, ranging from 7.07 years to 13.05 years To introduce and direct specific Yr10 students to the Monday extra-curricular activity book club. Embedding of KS4 Accelerated Reader programme. Embedding of a whole school reading room.	Each term the average reading of students to improve. Within one academic year (Yr10 to Yr11), the average reading age of PP students will improve by at least 15 months. Attendance of PP students at or above national average as a consequence of increased confidence and self-esteem. A greater proportion of PP students will be reading at or above the chronological age at the end of the key stage.	£500 Purchase of books	
To reduce the impact of the differences in reading ability in the Yr10 cohort, which is made up of one teaching group	Appointment of a part-time (0.5) Teaching Assistant to support the progress of Yr10 students during lessons.	All PP students will achieve their GL assessment predicted grade and some students will exceed their GL assessment	Salary of part- time TA	

Barrier	Objective	Activity Rationale for activity	Measuring impact	Cost	Actual expenditure
	across all subjects (excluding maths).		predicted grade and achieve their MEPG (GL +1).		
Resources to complete to work independently outside of the school environment.	To ensure that PP students are provided with the same opportunities as other non-PP students to fully engage with, enhance and consolidate their knowledge and understanding of all aspects of the curriculum, through the provision of resources to compete independent study	Purchase of revision guides, (a widely recognised use of PP funding). The provision of laptops to use at home and in school when required. Note, the use of PP funds enables the school to provide all year 10 students with laptops to use at home to complete independent learning. - 44% of Year 10 students are PP. - Of the remaining 50%, a further 25% are SEN students. - Sensible approach to provide the entire cohort with laptops. - This rationale is further enhanced by the impact of COVID19 on learning and student progress.	All PP students will achieve their GL assessment predicted grade and some students will exceed their GL assessment predicted grade and achieve their MEPG (GL +1).	£6 per revision guide. Seven subjects (6 x 7) x 8 = £336 Laptops 7 x £300 = £2100	
Affording school uniform	To ensure that PP students have the full and correct school uniform enabling them to participate fully in school life, enabling students to feel part of the school community,	Purchase of some items of school uniform for use by individual students Throughout the course of the year, some PP students are	Attendance at or above national average. Participation is all aspects of school life.	£700 (Based on not exceeding £100 per student)	

Barrier	Objective	Activity Rationale for activity	Measuring impact	Cost	Actual expenditure
	increase their self-esteem and confidence, whilst minimising distractions from academic progress	unable to afford the full school uniform. School shoes in particular seem to be an expense that a number of PP students seem unable to afford. On occasions the absence of appropriate school uniform can lead to absence from school. This must be avoided. Of equal importance is adherence to whole school rules and expectations.			
Affording school trips	To ensure that PP students are able to fully participate in all aspects of school life, namely, school trips and visits. To ensure that PP students are afforded the same opportunities as non-PP students to enhance and consolidate knowledge and understanding gained by participating in school trips. Safeguard PP students confidence and self-esteem by enabling them to fully participate in school activities, including trips and visits.	Subsidising school trips School trips can be an unaffordable expense for PP students. School trips have been identified as ways to enhance the pastoral aspects of school life, e.g. Stubbers Induction trip at the start of Year 10 (and Year 12). Subject specific school trips have been identified as a way to enhance and consolidate knowledge and understanding.	PP students attend all organised school trips and events. PP students have above average attendance.	£1500	

Barrier	Objective	Activity Rationale for activity	Measuring impact	Cost	Actual expenditure
Self-esteem and confidence. Mental health	Safeguard PP students confidence and self-esteem by enabling them to fully participate in school activities, including trips and visits, as well as fulfilling their academic potential	West Ham Mentors	Attendance at or above National Average Good progress as measured by GCSE outcomes against GL assessment MEPG's Time spent in Behavioural Reflection room is no more than non-PP peers	Based on 8 students x £112 per student per academic year	
				Total: £6036.00 Plus, part-time TA	